



Portland Coatings, Inc.

DBA Williamsen & Bleid

11015 SW Capitol Highway, Portland OR 97219

503-288-5241

503-288-4101 (Fax)

www.williamsenbleid.com

Application for Employment

Portland Coatings, Inc. dba Williamsen & Bleid provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

This application will be considered only for the specific job applied for; it will not be retained. If you would like to be considered for a position in the future, you must file a new application.

Applicant Information

Full Name: _____ Date: _____
First M.I. Last

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Position Applied for: _____

Do you have a valid driver's license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you over 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when? _____		
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

If yes, explain: _____

Experience

Do you have experience in any of the following?

Matching Colors ☐ Spray ☐ Roll ☐ Paper Hanging ☐ Vinyl Hanging ☐
Brush ☐ Swing ☐ Stage ☐ Flexwood ☐ Other ☐

Special Trainings or experience: _____

How did you hear about this position: _____

Previous Employment

Please list most recent employers first

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

References

Please list three professional references who are not related to you.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Additional Information

The nature of this business requires employees to maintain regular attendance and to work day or evening shifts. If for any reason you would not be able to be present regularly during these shifts, please indicate which shifts you cannot work regularly:

Can you perform the functions of the desired job with or without reasonable accommodation? If you require accommodation, please explain what accommodation would permit you to perform the duties in question:

Please list any criminal convictions (other than traffic infractions) sustained in the last 10 years. Convictions will not necessarily bar you from employment

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

We reserve the right to employ at will. This means that employment can be terminated, with or without cause, and with or without notice, at any time, at the option of the company or at the option of the employee

Signature: _____ Date: _____